MAJOR CAREER ROLES

Chair, DNB Bank

Chair, Scandinavian Airline Systems

Chair, Telenor ASA

President/CEO, Statoil Group AS

Chair, Oslo Stock Exchange

Chair, TV2 and Equinor ASA

Board member and Lead Director, ConocoPhillips

OTHER CAREER HIGHLIGHTS

Deputy Chair, PGS ASA

Chair, Econ Management AS

Board member, Orkla

Chair, Kraft Bank ASA

Chair, BOS PS Group

Adviser, Rothschild AG

Chair, Barratt Due Music Institute

Harald Norvik has almost 40 years of international senior-leadership experience with multi-industry knowledge in finance, oil and gas, telecommunications, aviation, and transportation, serving as Chair to OBX and privately held companies.

Harald is Chair of Kraft Bank, Chair of BOS PS Group, Chair of NRC (a global refugee organisation) and Chair of Barratt Due Music Institute. Previously, he was Board member of Orkla. He was also Chair of Scandinavian Airline Systems, Telenor ASA, Oslo Stock Exchange, TV2 and Equinor ASA and Deputy Chair of PGS ASA.

Harald has served on Boards and as Chair in a number of international and Norwegian companies. For 15 years he served as a Board member, and the last year as Lead Director in ConocoPhillips Inc.

Harald has been CFO of the Aker Group and CEO of Astrup Hoyer, and for 12 years was President and the CEO of Statoil Group AS (now Equinor). Harald was the Personal Adviser to the Prime Minister of Norway for 3 years and State Secretary/ Deputy Minister in the Ministry of Petroleum and Energy for 2 years.

Harald was also previously the Chair of the Nomination Committee for OGF Veidekke ASA and PGS ASA.

HARALD — NORVIK