



MAJOR CAREER ROLES

**Supervisory Board Chair and
former CFO**, ABN AMRO Bank NV

Supervisory Board Vice Chair,
Royal DSM NV

Chair, Zurich Insurance Group AG

Chair, Foundation Funds
Netherland Cancer Institute

Advisory Board member, Akbank
Turk Anonim Sirketi AS

Supervisory Board Vice Chair,
Royal Ahold NV

**Amsterdam Financial Centre and
Banking Supervisory Sub-
Committee Chair**, European
Monetary Institute

OTHER CAREER HIGHLIGHTS

Governing Board member, De
Nederlandsche Bank

Supervisory Board Chair, Van
Lanschoot Bankiers

Board of Directors, GSK plc

Advisory Board member, China
Banking Regulatory Commission

Chair, Basel Committee on Banking
Supervision

Chair, National Opera & Ballet
Fund

Board of Directors, International
Centre for Missing & Exploited
Children

Tom de Swaan has over 20 years of international senior-leadership experience from working as a Chair for AEX, Euronext 100, SMI, STOXX Europe 50 and other private and public companies. This has given him a multi-industry knowledge in financial services, insurance, chemicals, government and pharmaceuticals.

Tom is Chair of the Supervisory Board of ABN AMRO Bank NV. He is also an Advisory Board member of Akbank Turk Anonim Sirketi AS. He was previously Chair of Zurich Insurance Group AG, Vice Chair of the Supervisory Board of Royal DSM NV, a Netherlands-based global life-sciences and materials sciences group, Vice Chair of the Supervisory Board of Royal Ahold NV, a multi-country supermarket chain, and Chair of the Amsterdam Financial Centre and the Banking Supervisory Sub-Committee of the European Monetary Institute.

He was a member of the Governing Board of De Nederlandsche Bank, a member of the Executive Board and CFO of ABN AMRO.

Tom has developed a broad portfolio of corporate and not-for-profit activities, and has served on several Boards, including as a member of the Supervisory Board of Van Lanschoot Kempen NV, the holding company of an independent Dutch bank, where he served as Chair until the end of 2015. He was also a member of the Advisory Board of the China Banking Regulatory Commission in Beijing from 2009 to 2017.

Tom is also Chair of the Foundation Funds of the Netherlands Cancer Institute. On the not-for-profit side he is, among his other roles, Chair of the Board of the National Opera & Ballet Fund and member of the Supervisory Board of the Holland Festival.