



DAME ANITA FREW

MAJOR CAREER ROLES

Chair, Rolls-Royce plc
Chair, Croda International plc
Chair, Victrex plc
Deputy Chair, Senior Independent Director

OTHER CAREER HIGHLIGHTS

Senior Independent Director, Aberdeen Asset Management plc
Senior Independent Director, IMI plc
Director, BHP plc and BHP Ltd
Director, Northumbrian Water Ltd
Executive Director, Abbott Mead Vickers plc
Director of Corporate Development, WPP Group plc
Director, Gate Theatre
Director, Donmar Warehouse Ltd

Dame Anita Frew has over 30 years' experience on the Boards of global companies across multiple sectors including, science, chemical, engineering, resources, utilities and financial services industries. She is currently Chair of Rolls-Royce plc. Dame Anita was also a member of the Prime Minister's Business Council and, in 2023, was awarded a Damehood for her services to business and the economy.

Dame Anita was Chair of Croda International plc. until 2024 and served as Deputy Chair, Senior Independent Director and Chair of the Remuneration and Risk Committees at Lloyds Banking Group until 2020. Dame Anita has also held the positions of Chair of Victrex plc, Senior Independent Director at Aberdeen Asset Management plc and IMI plc, and Director at BHP and Northumbrian Water. Prior to this she was an Executive Director at Abbott Mead Vickers plc, Director of Corporate Development at WPP Group and held various strategy and investment roles at Royal Bank of Scotland and Scottish Provident in her early career.