

MAJOR CAREER ROLES

Lead Independent Director, Merck & Co. Inc.

Lead Independent Director, Morgan Stanley

CEO, Thomson Reuters Corp and its predecessor Reuters Group

OTHER CAREER HIGHLIGHTS

Strategic Adviser, Z-Work Acquisition Corp.

Director, AdFin Solutions Inc.

Director, Council on Foreign Relations

Director, New York City Investment Fund LLC

Advisory Council member, Oxford Analytica Ltd

Advisory Board member, Afiniti

Advisory Board member, Oration

Strategic Adviser, Cinchcast Inc.

Adviser, Singapore Monetary Authority

International Business Council

member, World Economic Forum

Member, New York City Partnership

Member, Business in the Community (London)

Advisory Board member, Judge Institute of Management at the University of Cambridge

International Advisory Board

member, British American Business Inc.

Tom Glocer currently serves as Independent Lead Director at Merck & Co., Inc. (since 2017) where he chairs the Governance Committee and sits on the Compensation & Management Development Committee. He is also Lead Independent Director at Morgan Stanley, an Independent Director at Publicis Groupe and The Cleveland Clinic, and a member of the Legal AI Committee at Nomos AI Inc, reflecting his broad influence across the finance, media, healthcare, and technology sectors.

Having begun his career in law and M&A, Tom took an unconventional path to corporate leadership, transitioning from managing a law firm to becoming a senior executive, joining Reuters in 1993. He became CEO of Reuters Group plc (2001-2008), and then CEO of Thomson Reuters (2008-2011), where he guided its digital transformation, led high-profile strategic divestments, and steered an IPO during the creation of the combined entity.

In 2012, he co founded and currently serves as Executive Chair of BlueVoyant, a cyber defence pioneer, and Capitolis, an innovative capital markets SaaS platform. He is also a Partner at Communitas Capital, and through Angelic Ventures LP has invested across fintech, healthcare, Al, and big data.

He brings deep cross-sector expertise in:

- \bullet Global tech & cyber security founding cyber $\,$ defence and fintech platforms, bridging enterprise risk and data systems
- \bullet Capital markets & financial regulation advising on governance within regulated industries at leading institutions
- Digital transformation & data strategy leading legacy-to-digital transitions at Reuters; building data-first boardrooms

A graduate of Columbia (BA) and Yale Law (JD), Tom brings an approach defined by "a light managerial touch, zero tolerance for bad behaviour ... [and] a culture of respect".

His career - from law to media, cyber security, finance, and healthcare - serves as a compelling model for multi sector leadership, principled governance, and innovation grounded in ethical clarity.