



CHARLES (CHAD) HOLLIDAY

MAJOR CAREER ROLES

Chair, Shell plc

Chair, Bank of America Corp.

Chair/CEO, DuPont de Nemours & Co.

Adviser, US Department of Energy

Senior Non-Executive Director,
Venterra Group plc

OTHER CAREER HIGHLIGHTS

Chair Emeritus, US Council on
Competitiveness

Lead Independent Director, CH2M
HILL Companies Ltd

Director, Analog Devices Inc.

Various roles, Dupont de Nemours
& Co.

Chad Holliday has a wealth of professional experience as a Chair across the AEX, Euronext 100, FTSE 100, S&P 100, S&P 500, STOXX Europe 50 and private companies. He has over 20 years of senior leadership expertise in the chemicals, oil and gas, engineering and sustainable development industries.

Chad is Lead Independent Non-Executive Director at Venterra Group plc. He is also a Senior Adviser to Critical Resource Strategy & Analysis, an Adviser to the US Government's Department of Energy, and Managing Partner of East Meets West Solutions LLC. Previously, Chad was Lead Independent Director at Hospital Corporation of America (HCA Healthcare Inc) and Lead Independent Director at Deere & Company.

Chad began his career as an Engineer at DuPont (EI DuPont de Nemours & Co) in 1970, and was appointed Chair and CEO in 1999. While under Chad's leadership, DuPont established a goal of achieving sustainable growth, increasing shareholder and societal value while simultaneously decreasing DuPont's environmental footprint.

As a result, DuPont has shifted from being a chemical company to being a science-based products and services company. He has a deep understanding of international strategic, commercial and environmental issues, and gained extensive experience in the areas of safety and risk management during his time with DuPont.

He is also a founding member of the International Business Council and a Co-Chair of the Mission Possible Partnership (MPP), an alliance of climate leaders focused on supercharging efforts to decarbonise some of the world's highest emitting industries in the next 10 years. MPP is a joint venture between multiple NGOs including the World Economic Forum to expand and accelerate the work of 7 nascent industry working groups in aluminum, aviation, cement and concrete, chemicals, shipping, steel and trucking.