



MONIQUE F. LEROUX CM, OQ, FCPA, FICD

MAJOR CAREER ROLES

Senior Adviser, Fiera Capital

Senior Adviser, Teneo SA

Independent Board member, Michelin

Independent Corporate Director, BCE/BELL and Couche-Tard

Chair, Michelin ESG Committee and BCE Corporate Governance Committee

Chair, Industry Strategy Counsel (Canada)

OTHER CAREER HIGHLIGHTS

Independent Board member, S&P Global Inc.

Chair/President/CEO, Desjardins Group

Board Chair, Investissement Québec

Independent Board member, Credit Industriel et Commercial SA

Senior Vice President, Royal Bank of Canada (RBC)

Partner, Ernst & Young

Board Chair, Sherbrooke University

Advisory Board Chair, Neuro Institute

Monique Leroux currently serves as an Independent Director and Chair of the CSR Committee at Michelin Group (since 2015), as well as Independent Director at Alimentation Couche-Tard Inc. (since 2015) and BCE/Bell Canada (since 2016). She also acts as a Senior Advisor to Teneo (since 2023) and was Senior Advisor to Fiera Capital (2016–2023), contributing strategic counsel across global finance, governance, and transformation platforms.

Monique was Chair and CEO of Desjardins Group (2008–2016)—Canada’s foremost co-operative financial services provider—leading the organisation to unprecedented strength. The Group ranked among the five strongest financial institutions worldwide under her leadership.

She then served as Chair of Investissement Québec (2016–2020) and was appointed Chair of Canada’s Industry Strategy Council by the federal Minister of Innovation. Earlier, Monique enjoyed a distinguished executive career: she was a Partner at Ernst & Young (1988–1995), SVP Finance at Royal Bank of Canada, COO at Quebecor, and CFO of Desjardins (2004–2008). She also served as President of the International Cooperative Alliance (2013–2017), championing global cooperative finance.

She brings deep cross-sector expertise in:

- Cooperative & financial governance – leading Desjardins to global financial prominence through a co-operative structure
- ESG, CSR & sustainability strategy – chairing Michelin’s CSR Committee and guiding national sustainability platforms
- Global public-private collaboration – chairing government advisory councils and contributing to G7 taskforces on industry impact
- Board stewardship & audit oversight – chairing committees in CAC-listed boards and advising on governance alignment

Educated in accounting at Université du Québec à Chicoutimi, she became one of Canada’s first female EY partners. She is a Companion of the Order of Canada (2024), Officer of the Ordre national du Québec, Chevalier of the Légion d’honneur (France), and recipient of the Woodrow Wilson Award—honours recognising both business leadership and social impact.