



HELGE LUND

MAJOR CAREER ROLES

Chair, BP plc

Chair, Novo Nordisk AS

CEO, BG Group

President/CEO, Equinor (Statoil) ASA

President/CEO, Aker Kværner ASA

Adviser, Norwegian Conservative Party parliamentary group and former Norwegian PM Kåre Willoch

OTHER CAREER HIGHLIGHTS

Independent Director, Schlumberger Ltd

Independent Board member, Nokia Oyj

EVP and Deputy CEO, Aker RGI Holding ASA

Various roles, Nycomed Pharma AS

Management Consultant, McKinsey & Co. Inc.

Helge Lund was President & CEO of Equinor, leading the company through a transformative decade that shaped it into a global energy leader. His tenure was marked by strategic international expansion, large-scale industrial projects, and early moves toward low-carbon energy solutions.

Helge is Chair of BP plc, a position he has held since 2019 and will step down from in October 2025. He is also Chair of Novo Nordisk the global pharmaceutical and life sciences company. Helge is an Independent Director at Belron Group SA and at P/F Tjaldur. He is an Operating Partner with Clayton Dubliner & Rice and a Trustee of the International Crisis Group.

He was a Non-Executive Director of Schlumberger, adding upstream and services-sector insight to one of the world's largest oilfield technology providers. He was an Independent Director at Nokia OYJ and Shtokman Development AG

Prior to his CEO role at Equinor, Helge was CEO at Aker Kværner and BG Group. He had executive positions in Aker RGI ASA, an industrial holding company, and Nycomed Pharma AS, an industrial group with business activities in pharmaceuticals and energy. He was a Consultant for McKinsey & Co., and a Political Adviser to the parliamentary group of the Conservative Party in Norway.

He brings deep cross-sector expertise in:

- Oil, gas & energy transition – leading through market volatility, decarbonisation strategies and geopolitical complexity
- Corporate strategy & M&A – managing transformational deals and aligning post-merger governance structures
- Board leadership & investor stewardship – chairing listed companies with international footprints and public accountability
- Health & industrial innovation – contributing to long-cycle R&D, regulatory insight and sustainable value creation

Helge has a degree in economics from the Norwegian School of Economics (NHH) and an MBA from INSEAD.

Throughout his career, he has demonstrated a calm, principle-driven leadership style and a talent for navigating high-stakes environments. As a mentor, he brings a steady hand, cross-sector fluency, and a long-term perspective shaped by decades of executive decision-making and global governance.