

MAJOR CAREER ROLES

Chair, National Grid plc

Senior Independent Non-Executive

Director and RemCo Chair, BP plc

Chair/President/CEO, AGL Resources Inc.

Vice Chair/Chief Restructuring

Officer, American International Group Inc.

Chair/President/CEO, Safeco Corp.

OTHER CAREER HIGHLIGHTS

Non-Executive Director and

RemCo Chair, BAE Systems plc

Independent Director and Chair, Governance & Public Affairs Committee

Independent Director, CBRE Inc.

Independent Director, TC Energy Corp.

Independent Director and Chair, Audit Committee

Independent Director, Coca-Cola Enterprises

Director, Anadarko Petroleum Corp.

Chair, Fred Hutchinson Cancer Center

Chair, Cascade Public Media

Paula Rosput Reynolds has long experience leading global companies and has worked across multiple sectors, including aerospace and defence, financial services, diversified industrials, utilities, and oil and gas sectors.

Paula is Chair of National Grid plc, and Independent Non-Executive Director of Linde plc and GE Vernova. Previously, she was Independent Director of General Electric Co and Senior Independent Non-Executive Director of BP plc.

She is the former Chair, President and CEO of Safeco Corp., a Fortune 500 insurer that was acquired by Liberty Mutual Insurance Group in 2008. Upon the sale of Safeco, Paula served as Vice Chair and Chief Restructuring Officer at American International Group (AIG).

Before joining Safeco, Paula was an Executive in the energy industry. She served as Chair, President and CEO of AGL Resources, a Fortune 1000 Atlantabased energy-services holding company that has subsequently been acquired by Southern Co.

Paula and her husband, Stephen P. Reynolds, are Principals in PreferWest LLC, a family investment office. They are also actively involved in musical theatre and co-produced "Come From Away", a Tony and Olivier Award-winning musical that ran on Broadway and is touring worldwide, including in London's West End.

Paula was awarded a Lifetime Achievement Award by the US National Association of Corporate Directors (NACD) in 2014. She has been involved in UK governance since 2011.