



DR HANS WIJERS

MAJOR CAREER ROLES

Supervisory Board Chair, ING Group NV

CEO and Executive Director, Akzo Nobel NV

Supervisory Board Chair, Heineken NV

Deputy Chair, Royal Dutch Shell plc

Independent Non-Executive

Director, GSK plc

Chair, AFC Ajax NV

OTHER CAREER HIGHLIGHTS

Senior Partner and Chair, Boston Consulting Group (Dutch office)

Supervisory Board member, Hal Holding NV

Temasek European Advisory Panel member, Temasek Holdings (Private) Ltd

Hans Wijers was CEO and Chairman of Akzo Nobel N.V. (2003 to 2012), where he led the company's transformation in materials and coatings, executed high-impact acquisitions and divestments—including the Organon spin-off—and sharpened its industrial competitiveness.

Hans is currently Chair of the Supervisory Board at HAL Holding B.V. and is a member of Temasek's European Advisory Panel, where he continues to influence long-term investment strategy, family enterprise governance, and capital deployment across international markets. He recently stepped down as Chair of the ING Group Supervisory Board (2018–2023), having served on the board since 2017. During his tenure, he guided one of Europe's largest financial institutions through a period of strategic renewal, regulatory adaptation, and ESG alignment.

Earlier, he served as Minister of Economic Affairs for the Netherlands (1994–1998), introducing landmark competition policy and navigating complex industrial restructuring.

Hans began his career in academia before becoming Senior Partner and Managing Director at Boston Consulting Group Netherlands. He has since held senior board roles across sectors, including Vice-Chair of Royal Dutch Shell, Chair of Heineken N.V., and Non-Executive Director at GSK—positioning him at the intersection of industry, strategy, and public policy.

He brings deep cross-sector expertise in:

- Financial sector & regulatory governance – supervising global banking and insurance through change and compliance
- Industrial portfolio strategy & corporate transformation – driving M&A, spin-offs, and operational renewal in chemicals and coatings
- Public policy & market design – shaping competitive frameworks and resolving state–industry challenges
- Family & investment board stewardship – advising on governance and long-term capital structures at HAL and Temasek

Hans holds an MA in Economics from the University of Groningen and a PhD in Industrial Economics from Erasmus University. Known for blending policy fluency with strategic depth and industrial pragmatism, he is a sought-after mentor for leaders navigating regulatory complexity, portfolio transformation, and multi-stakeholder board environments.