

MAJOR CAREER ROLES

Chair, FIEE SGR SpA

Chair, SGI SpA

Board member, Austostrade per l'Italia SpA

Independent Director, Aon plc

Chair and former CEO, Enel SpA

OTHER CAREER HIGHLIGHTS

Chair, Terna SpA

Deputy Chair, Endesa SA

Chair, Euroelectric

CFO, Montecatini/Montedison

Independent Director, Fine Foods & Pharmaceuticals NTM SpA

Independent Chair, Telecom Italia

Independent Director, RCS MediaGroup SpA

Independent Non-Executive

Director, Barclays plc

Board member, RBk PJSC

CFO, Mobil Oil Europe

Fulvio Conti has a multi-industry knowledge in energy, finance, insurance, oil and gas, pharmaceuticals and telecommunications companies from more than 30 years of international Chair, CEO, CFO and senior Board experience.

Fulvio serves as Chair of FIEE SGR SpA, Chair of SGI SpA and Innova Italy Partners srl. He is a Board member of Aon plc, ASPI SpA and Take Off SpA.

He is also Partner and sole Director of FAS Partners srl, a financial investment and advisory company in Rome, as well as a Senior Adviser to MAM Real Assets. Previously he was a Board member of Barclays Bank plc, Unidad Editorial SA, RCS SpA, RBK JSP, TIM SpA and Fine Foods & Pharmaceutical NTM SpA.

He was also the Chair of Telecom Italia SpA, CEO of Enel, and CFO of Montecatini SpA. Fulvio has successfully led multiple company transformations as CEO, CFO and Chair across a variety of industries. As CEO of Enel, Fulvio transformed the company from a local utility to an international leader in power and gas through a number of mergers and acquisitions. Under Fulvio's leadership, Enel developed breakthrough technology related to the generation and distribution of power, including the incorporation and listing of Enel Green Power and listing of Terna. He also covered the position of Chair Euroelectric. Fulvio originally joined Enel in August 1999 as CFO.

Prior to Enel, Fulvio gained extensive experience working for Mobil Oil with various responsibilities in different countries for 22 years, and for Montedison as CFO, where he played a leading role in disposing assets such as Farmitalia-Carlo Erba and Himont. As General Manager he also led the restructuring of Ferrovie dello Stato, held top management roles in subsidiaries of the group such as Metropolis (Real Estate) and Grandi Stazioni, and in 1997 was appointed Vice President of Eurofima.