



CLAUDIO COSTAMAGNA

MAJOR CAREER ROLES

Executive Chair, CC & Soci srl

Independent Director and Chair, Compensation Committee FTI Consulting

Director, Italiana Petroli SpA

Director, Finarvedi SpA

Director, Ferragamo Finanziaria

Chair, CDP SpA

OTHER CAREER HIGHLIGHTS

Chair, AAA-Advanced Accelerator Applications

Chair, Webuild SpA

Independent Director, Bulgari SpA

Independent Director, Autogrill SpA

Independent Director, Luxottica SpA

Director, Virgin Holding BV

Chair and Co-Head, Investment Banking Division for Europe

Claudio Costamagna has over 15 years of senior leadership experience with multi-industry knowledge of finance, construction, engineering and pharmaceuticals. Experienced as a Compensation Committee Chair, Control Committee member, Executive Committee member, Governance Committee member, Human Resources Committee member and Nomination Committee member.

Claudio is Executive Chair of CC & Soci, an M&A and private-equity boutique. He is a Board member of FTI Consulting, a business-advisory group listed on the New York Stock Exchange, and is on the Boards of three private Italian companies: Italiana Petroli SpA, Finarvedi SpA, the holding company of the Arvedi Group, and Ferragamo Finanziaria, the holding company of the Salvatore Ferragamo Group.

Professional experience includes various positions at Citibank, Montedison and most recently Goldman Sachs, where Claudio was the Chair of the Investment Banking Division for Europe, the Middle East and Africa. Previously he was Co-Head of Goldman Sachs' Investment Banking Division for Europe, the Middle East and Africa, and a member of the European Management Committee and the Global Partnership Committee. Prior to this Claudio was the Country Head for Italy and Chair of Goldman Sachs SIM SpA.

From 2012 to 2018 Claudio was Chair of AAAAdvanced Accelerator Applications, a European pharmaceuticals group, founded in 2003 and sold to Novartis in 2018. He was also – from 2011 to 2015 – Chair of Salini-Impregilo, Italy's leading infrastructure construction group, and Chair of Cassa Depositi e Prestiti, the €550bn government owned holding company for large industrial conglomerates such as ENI, SNAM, Fincantieri and Terna.