



HANNE DE MORA

MAJOR CAREER ROLES

Co-Founder and former Chair, a-connect (group) AG

Chair, Microcaps AG

Vice Chair, IMD Business School

Independent Director, Nestlé SA

Independent Director, AB Volvo

Independent Director, Sandvik AB

OTHER CAREER HIGHLIGHTS

Independent Director, Valora Holding AG

Independent Director, Tomra Systems ASA

Independent Director, Metso Outotec Oyj

Independent Director Telenor, ASA

Partner, McKinsey & Co.

Hanne de Mora is an international senior leader with extensive experience as Independent Director and Audit Chair of publicly traded companies. Primary industry knowledge includes professional services, consumer goods, diversified industrials, food ingredients and transportation.

Hanne is the Co-Founder and former Chair of a-connect (group) AG, a global management-consulting firm. She is an Independent Director (Sustainability Committee Chair) of Nestlé SA in Switzerland. She also serves as Vice Chair of IMD Business School, Switzerland, and Chair of Microcaps AG. Previously, Hanne was an Independent Director of Volvo AB in Sweden.

Professional experience as a top-tier strategy consultant with a broad cross-functional and industry expertise. Hanne is a successful entrepreneur, Chair and business builder who is passionate about inspirational leadership. Her non-hierarchical problem-solving style makes her an impactful adviser and Mentor.

Prior to founding a-connect (group) AG, Hanne was a Partner at McKinsey & Co. She has also been an Independent Director of Metso Outotec (Audit Committee and RemCo), Sandvik (Audit Committee Chair), Telenor (member of the Audit Committee), Tomra (Audit Committee Chair) and Valora (Audit Committee Chair).

Hanne started her career as a Credit Analyst with Den Norske Creditbank in Luxembourg, and subsequently held Brand Manager and Controller roles at Procter & Gamble in Sweden and Switzerland. She holds a Bachelor's degree in Business from HEC Lausanne as well as a Masters degree in Business Administration from IESE Business School in Barcelona.