

MAJOR CAREER ROLES

Supervisory Board Chair and

former CEO, Allianz SE

Supervisory Board Deputy Chair, Fresenius SE & Co. KGaA

Shareholder representative, Siemens AG

OTHER CAREER HIGHLIGHTS

Advisory Panel member, Temasek European

Supervisory Board Chair, Dresdner Bank AG

Supervisory Board Deputy Chair, Linde AG

Deputy Chair, BASF SE

Supervisory Board member, Lufthansa

International Advisory Committee, SINO CEE Fund of SINO-CEEF Capital Management Co. Ltd Michael Diekmann currently serves as Chair of the Supervisory Board at Allianz SE (since 2017), where he leads pivotal committees including Risk, Sustainability, Audit, Personnel, Nomination, and Digital Strategy.

He also holds a significant non-executive role as Deputy Chair of the Supervisory Board at Fresenius SE & Co. KGaA (since 2014) and was a member of the Supervisory Board at Siemens AG (2008-2023), BASF SE (2003-2019) and Linde AG (2003-2017), further demonstrating his leadership across global financial services, healthcare, and industrial sectors.

Michael spent 27 years at Allianz before becoming CEO (2003-2015). He led a decisive turnaround that restored profitability and positioned the company as a global insurance and asset management leader. Taking the helm in the wake of the costly Dresdner Bank acquisition, he implemented sweeping cost reductions, refocused the business on core operations, and returned the group to profitability within a year. He also led Allianz's legal transformation into a European company (Societas Europaea), consolidated its European footprint, and oversaw strong international expansion.

He brings deep cross-sector expertise in:

- $\bullet \ \, \text{Insurance} \, \& \, \text{asset management leadership} \text{transforming Allianz into a global financial} \, \\ \text{powerhouse with integrated operations and significant assets under management}$
- $\bullet \ Strategic \ governance \ \& \ committee \ stewardship-chairing \ multiple \ top-tier \ supervisory \ committees, reinforcing \ board \ transparency, ESG \ oversight \ and \ digital \ transformation \$
- \bullet Global risk & crisis navigation turning around regional insurance carriers and guiding enterprise risk management through eras of geopolitical and regulatory change
- $\bullet \ Board-level\ capital\ \&\ institutional\ oversight-Serving\ on\ supervisory\ boards\ of\ large\ DAX-companies,\ driving\ governance\ excellence\ in\ different\ sectors$

Michael studied law and philosophy at the University of Göttingen. Known for his analytical intellect, operational discipline, and principled leadership, Michael is respected as a builder of global institutions grounded in integrity and strategic renewal. His career offers inspiration and practical guidance for leaders navigating scale, innovation, and governance in interconnected industries.