



MARK FIELDS

MAJOR CAREER ROLES

CEO, Ford Motor Company

CEO, Mazda Motor Corp.

Interim CEO, Hertz Global Holdings Inc

Senior Adviser, TGP Capital

OTHER CAREER HIGHLIGHTS

Chair, Planview Inc

Chair, CLEAResult Consulting Inc

Board member, Boom! LP

Board member, Qualcomm Inc

Board member, Tanium Inc

Vice Chair and Chair, US-China Business Council

Mark Fields is a highly experienced CEO with over 30 years of international senior leadership experience. Mark has deep knowledge of the automotive industry from his time as CEO of Ford Motor Company.

Mark was CEO of Ford until 2017. Mark took on CEO roles at a young age; at the age of 36, he was responsible for Ford's Argentina's operations. He was appointed CEO of Mazda Motor Corporation at the age of 38, during which time he achieved a significant turnaround from a huge operational loss of \$100m to a profit of \$215m.

In 2002 Mark became Chair of Premier Automotive Group, Ford's luxury unit, and in 2005 he returned to the US to head up the America's division, and created the famous "Way Forward" plan, designed to make the company leaner and more profitable. In 2012 he was appointed COO and became CEO in 2014. As CEO, Mark realised strong economic growth and achieved the highest profits and margins ever in 2015. Mark drove many innovations during his tenure at Ford, by both transformations, as well as investments such as Argo AI, combining vehicle development with AI and robotics as well as by committing to significant investments to electrified vehicles.

After his retirement as CEO of Ford, Mark became a Senior Adviser of TGP Capital, focusing on the firm's industrial and technology practice. In 2021, Mark joined the Board of Hertz Global Holdings Inc and took on the role of interim CEO with a focus on forward looking investments, after which in February 2022 he continued to serve on the Board of Hertz.

In addition, Mark is Chair of Planview Inc, Board member of Qualcomm and Tanium and Independent Director at LAM Research Corp. Previously, Mark has been Vice Chair and later Chair of the US-China Business Council.