



SIR DOUGLAS FLINT CBE

MAJOR CAREER ROLES

Group Chair and CFO, HSBC Holdings plc

Chair, abrdn plc

Chair, IP Group plc

Chair, Royal Marsden Hospital and Charity

HM Treasury's Special Envoy, Financial and Professional Services to China's Belt and Road Initiative

Non-Executive Director and Audit

Committee Chair, BP plc

OTHER CAREER HIGHLIGHTS

Advisory Council member, Mayors of Shanghai and Beijing's International Business Leaders

International Advisory Board

member, China Europe International Business School

Chair, Institute of International Finance

Partner, KPMG LLP

Chair, Financial Reporting Council's review of the Turnbull Guidance on Internal Control

Board member and Advisory

Council member, International Accounting Standards Board

Chair, Just Finance Foundation

Sir Douglas Flint currently serves as Chair of Aberdeen Group plc (since 2018), Chair of IP Group plc (since 2018), Chair of the Royal Marsden Cancer Charity, and HM Treasury Special Envoy on China's Belt and Road Initiative. He was also an Independent Non Executive Director at BP plc, Chair of the Just Finance Foundation, a Trustee of the Royal Marsden Cancer Charity, and Chair of the Institute of International Finance—roles that demonstrated his influence across financial services, public policy, and the charitable sectors.

Sir Douglas led HSBC for over 22 years, first as Group Finance Director (1995-2011) and then as Group Chair (2010-2017). His tenure encompassed navigating the global financial crisis, restructuring amid misconduct controversies, and preparing the bank for a strategic pivot back to Asia—all delivered with a focus on disciplined governance, stakeholder accountability, and transparent leadership.

Before HSBC, Douglas trained as a Chartered Accountant at Peat Marwick Mitchell (now KPMG). He chaired the Financial Reporting Council's Turnbull Review of internal controls (2004-05) and served on IASB advisory bodies. Since retiring from HSBC, he has been tapped for senior board roles reflecting his deep expertise in finance, oversight, and public policy regulation.

He brings deep cross-sector expertise in:

- Global financial governance & capital strategy – leading Europe's largest bank through risk, crisis, and pivoting capital geography
- Board architecture & internal controls – embedding audit, risk, sustainability, and governance best practices across financial institutions
- Public-private investment & policy advisory – transforming financial services frameworks via stewardship, foundations, and diplomatic engagement
- Institutional stewardship & charity governance – Leading high-profile boards with clarity, integrity, and long-term vision

Educated at the University of Glasgow and Harvard Business School's PMD programme, Douglas was awarded the CBE in 2006 and received a knighthood in 2018 for services to banking and finance. His career is defined by principled leadership, financial discipline, and resilience in the face of adversity—as demonstrated in his handling of complex investor and activist situations—complemented by his standout geopolitical perspective and deep insights into Asia, all of which continue to shape global governance, public stewardship, and mentoring at the highest levels.