

MAJOR CAREER ROLES

Group Chair and CFO, HSBC Holdings plc

Chair, abrdn plc

Chair, IP Group plc

Chair, Royal Marsden Hospital and Charity

HM Treasury's Special Envoy, Financial and Professional Services to China's Belt and Road Initiative

Non-Executive Director and Audit

Committee Chair, BP plc

OTHER CAREER HIGHLIGHTS

Advisory Council member, Mayors of Shanghai and Beijing's International Business Leaders

International Advisory Board

member, China Europe International Business School

Chair, Institute of International Finance

Partner, KPMG LLP

Chair, Financial Reporting Council's review of the Turnbull Guidance on Internal Control

Board member and Advisory

Council member, International Accounting Standards Board

Chair, Just Finance Foundation

Sir Douglas Flint has extensive experience of Board leadership in global financial services and multinational public companies. He has a wide range of experience gained in over 25 years of serving on public company boards, with over 10 years as Chair. He has considerable experience of financial reporting, stewardship and governance matters and is an expert on China.

Sir Douglas is currently Chair of abrdn plc, one of Europe's leading investment and wealth management groups, and Chair of IP Group plc, which invests in early-stage hard science with the potential to evolve into world-changing businesses.

He is also an Advisory Board member at Hakluyt & Co. Ltd and Motive Partners, serves on the International Advisory Panel of the Monetary Authority of Singapore and is a Board member of the Institute of International Finance. He is also Non-Executive Director at the International Chamber of Commerce UK (ICC).

In other roles, Sir Douglas is Chair of the Royal Marsden Hospital and Charity, a Director of the Centre for Policy Studies and chairs a corporate partnership board at Cancer Research UK.

In 2017, he was appointed by the Chancellor as Special Envoy for Financial and Professional Services to China's Belt and Road Initiative, a role he fulfilled until 2022.

Sir Douglas was awarded the CBE in 2006 and knighted in 2018, in both instances for his services to the finance industry.