Dr Ilham Kadri is CEO of Solvay; and a Board member at L'Oréal and A.O. Smith Corp. She is also the Chair of the World Business Council for Sustainable Development (WBCSD) since 2022, and Vice President of the European Chemical Industry Council (CEFIC). Under Ilham's leadership, Solvay launched its new purpose, its G.R.O.W. strategy, Solvay One Planet committing to carbon neutrality, and Solvay One Dignity targeting an inclusive and equitable culture to promote diversity. She consistently reformed, transformed and unleashed the company's potential, delivering records financials and non-financials results in her 4-year tenure.