

MAJOR CAREER ROLES

Chair, BT Group plc

Chair, Rio Tinto plc

Chair, SABMiller plc

Chair, British American Tobacco plc

Chair, Financial Reporting Council

Group FD, Compagnie Financière Richemont SA

OTHER CAREER HIGHLIGHTS

Senior Independent Non-Executive

Director, Marks & Spencer Group plc

Non-Executive Director, Bank of Scotland plc

Non-Executive Director, Lloyds Banking Group plc

Chair, RHM plc

Director, Hanover Direct Inc.

Non-Executive Director, Vendôme Luxury Group plc

Director, Rothmans Inc.

Sir Jan du Plessis is a highly experienced international Chair, having held roles with some of the largest FTSE 100 companies. His career has encompassed various sectors, including telecommunications, mining, brewing, tobacco, food and luxury goods.

Sir Jan is Chair of the Financial Reporting Council in the UK and the former Chair of BT Group plc, Rio Tinto plc, SABMiller plc and British American Tobacco plc. He also served as a Non-Executive Director and Chair of the Audit Committee of Lloyds Banking Group plc, Senior Independent Non-Executive Director of UK retailer Marks & Spencer plc and Chair of leading food manufacturer, RHM plc.

Sir Jan has extensive experience within multinational companies with large international operations and has an in-depth understanding of corporate governance practices in various jurisdictions.

Sir Jan served as Group Finance Director of Richemont for 16 years before pursuing a plural career, becoming Chair of some of the largest FTSE 100 companies.